

CONSULTANCY



A Partnership Approach to Recruitment



# Targeted, Professional Recruitment



# About TLP

- **TLP Consultancy Ltd**
- **Specialist IT recruitment consultancy with offices based in the south east of England**
- **As a company we have over 20 years experience of recruiting in the IT space and collectively as individuals over 100 years experience**



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# Philosophy

- **Recruitment is about people and trust, at least that's what we believe at TLP Consultancy**
- **We adopt a partnership approach with clients and candidates based on an honest and ethical approach to recruitment in an industry where we believe less is more**
- **Focus on service quality (ISO 9001:2000 accredited), and maintaining legal compliance (equal opportunities, temporary workers directive, Data Protection Act, work permits and the employment agencies and business regulations 2003)**
- **See our [customer testimonials here](#)**



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# Capability

- Procurement of contract and permanent staff
- Full spectrum of IT resource from junior help desk to senior project managers/consultants
- A database in excess of 100,000 quality candidates
- Technical vetting utilising a sister company, TLP Technology
- Specialist innovative recruitment software with powerful search tools including post code radius search to identify those candidates geographically closest to you



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# Capability

- On-line database management utilising powerful online software

## This Means:

- We have access to the best candidate information
- Our Consultants use the best resourcing tool
- Our Consultants are immediately alerted to the best candidates
- All our CVs are entered onto our database



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# Screening

- **All candidates are fully briefed prior to submission of their details including client company name**
- **Full verification of candidate skills and experience**
- **Additional information obtained (if appropriate) includes confirmation of a valid work permit, security clearance and other background checks**
- **A maximum of three candidate profiles submitted for any one role**



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# Flexible Charging

- **Daily/monthly fee per contractor**
- **Margin discount based on volume**
- **Placement fee per contractor plus a monthly management charge per contractor**
- **Fixed fee for permanent placements and a sliding scale for multiple placements**



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# Professional Information

TLP Consultancy Ltd are members of the following Professional Bodies:

- APSCo (Association of Professional Staffing Companies)
- REC (Recruitment and Employment Confederation)

For further information:

- Click here to [view our website](#)
- Or email your requirements to [info@tlpco.com](mailto:info@tlpco.com)



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# UK Office Details

**TLP Consultancy Ltd  
Robert Denholm House  
Bletchingley Road  
Nutfield  
Surrey RH1 4HW**

**T: 01737 824000**

**F: 01737 824001**

**email [info@tlpco.com](mailto:info@tlpco.com)**

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